

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that proper record-keeping is essential for transparency and accountability, particularly in the context of public administration and government operations. This section also highlights the role of technology in streamlining record management processes and reducing the risk of errors or data loss.

2. The second part of the document focuses on the implementation of robust internal controls and risk management frameworks. It outlines the key components of an effective control system, including the establishment of clear policies and procedures, the assignment of responsibilities, and the regular monitoring and evaluation of control effectiveness. This section also addresses the importance of fostering a culture of integrity and ethical behavior within the organization.

3. The third part of the document discusses the importance of stakeholder engagement and communication. It emphasizes that successful organizations are those that actively listen to the needs and concerns of their stakeholders, including employees, customers, and the community. This section also highlights the role of clear and consistent communication in building trust and ensuring that all parties are aligned with the organization's mission and vision.

4. The fourth part of the document focuses on the importance of continuous improvement and innovation. It outlines the key elements of a successful improvement process, including the identification of areas for improvement, the implementation of change initiatives, and the regular review and evaluation of performance. This section also addresses the importance of fostering a culture of innovation and encouraging employees to think creatively and propose new ideas.

5. The fifth part of the document discusses the importance of financial management and budgeting. It emphasizes that sound financial practices are essential for the long-term sustainability and success of any organization. This section also highlights the role of accurate financial reporting and budgeting in ensuring that resources are allocated effectively and that the organization remains financially sound.

6. The sixth part of the document focuses on the importance of human resources management and talent development. It outlines the key components of an effective HR strategy, including the recruitment and selection of qualified candidates, the provision of ongoing training and development opportunities, and the implementation of fair and equitable compensation and benefits programs. This section also addresses the importance of creating a positive work environment that attracts and retains top talent.

7. The seventh part of the document discusses the importance of legal and regulatory compliance. It emphasizes that organizations must stay up-to-date on the latest laws and regulations that apply to their industry and operations. This section also highlights the role of legal counsel in ensuring that the organization remains in full compliance with all applicable laws and regulations, thereby minimizing the risk of legal liability and reputational damage.

8. The eighth part of the document focuses on the importance of crisis management and disaster recovery planning. It outlines the key elements of an effective crisis response plan, including the identification of potential risks and threats, the establishment of clear communication protocols, and the implementation of robust disaster recovery procedures. This section also addresses the importance of conducting regular drills and exercises to ensure that the organization is prepared to respond effectively in the event of a crisis or disaster.



NO. _____

COMMISSION FOR LAWYER DISCIPLINE	§	IN THE DISTRICT COURT OF
V.	§	TARRANT COUNTY, TEXAS
JAY A. PIETSCH	§	_____ JUDICIAL DISTRICT

DISCIPLINARY PETITION

TO THE HONORABLE JUDGE OF SAID COURT:

COMES NOW Petitioner, the Commission for Lawyer Discipline, a committee of the State Bar of Texas (hereinafter called "Petitioner"), complaining of Respondent, Jay A. Pietsch (hereinafter called "Respondent"), showing the Court:

I.

Petitioner brings this disciplinary action pursuant to the State Bar Act, Tex. Gov't. Code Ann. § 81.001, et seq. (Vernon 1988); the Texas Disciplinary Rules of Professional Conduct and the Texas Rules of Disciplinary Procedure. The complaint which forms the basis of the Disciplinary Petition was filed on or after May 1, 1992. Pursuant to Rule 190.1, Texas Rules of Civil Procedure (TRCP), Petitioner intends that discovery in this case be conducted under Discovery Control Plan - Level 2, as provided in Rule 190.3, TRCP.

II.

Respondent is an attorney licensed to practice law in Texas and a member of the State Bar of Texas. Respondent is a resident of, and has his principal place of practice in, Tarrant County, Texas. An officer may serve citation on Respondent at _____ s

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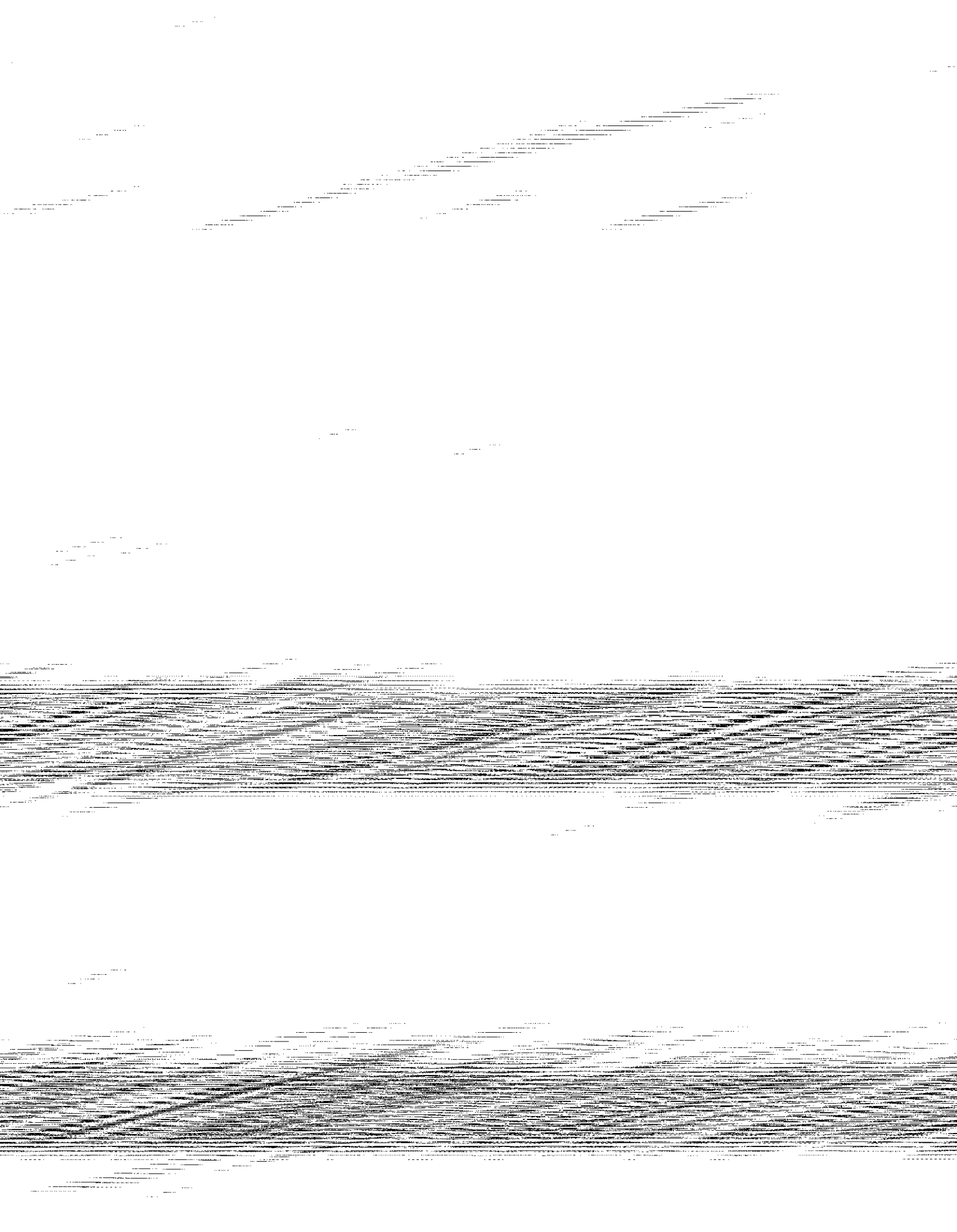
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STATE BAR OF TEXAS



Office of the Chief Disciplinary Counsel

March 27, 2000

John T. Adams, Clerk
Supreme Court of Texas
P.O. Box 12248
Austin, Texas 78711

Re: Commission for Lawyer Discipline v. Pietsch, Jay A.

Dear Mr. Adams:

Enclosed please find an original and two (2) copies of a Disciplinary Petition being filed by the Commission for Lawyer Discipline against Jay A. Pietsch. Mr. Pietsch has designated Tarrant County, Texas, as his principal place of practice. Request is hereby made that the Court appoint an active District Judge who does not reside in the Administrative Judicial Region in which Respondent resides to preside in this case. Upon appointment, request is made that you notify the Respondent at the address shown below and the undersigned of the identity and address of the judge assigned:

Jay A. Pietsch
[REDACTED]
[REDACTED]

As a practical matter, I would respectfully suggest that you inquire with the judge to be appointed as to: (1) whether he or she will be able to comply with the 180 day deadline by which the case must be set for trial set forth in Section 3.07 of the Texas Rules of Disciplinary Procedure; and (2) whether he or she can accommodate compliance with *Mellon Service Co., et al v. Touche Ross Co.*, 946 S.W.2d 862 (Tex. App. - Houston [14th Dist.] 1997), which requires that all proceedings incident to a case occur in the county of proper venue. If not, I would respectfully request that an alternate appointment be made.

Once a trial judge has been appointed, please forward the original and two (2) copies of the Disciplinary Petition, the filing fee check, also enclosed herewith, and the Court's appointing order to the District Clerk of Tarrant County, Texas, with the request that the suit be filed, service be obtained, and a file-marked copy of the petition be returned to the undersigned.







The Supreme Court of Texas

CHIEF JUSTICE
THOMAS R. PHILLIPS

201 West 14th Street Post Office Box 12248 Austin TX 78711
Telephone: 512/463-1312 Facsimile: 512/463-1365

CLERK
JOHN T. ADAMS

JUSTICES
NATHAN L. HECHT
CRAIG T. ENOCH
PRISCILLA R. OWEN
JAMES A. BAKER
GREG ABBOTT
DEBORAH G. HANKINSON
HARRIET O'NEILL
ALBERTO R. GONZALES

EXECUTIVE ASSISTANT
WILLIAM L. WILLIS

DEPUTY EXECUTIVE ASST
JIM HUTCHESON

ADMINISTRATIVE ASSISTANT
NADINE SCHNEIDER

JUN 27 2000

Mr. J.G. Molleston
Assistant General Counsel, State Bar of Texas
500 Throckmorton, Suite 2600
Fort Worth, Texas 76102

Mr. Jay A. Pietsch
[REDACTED]
[REDACTED]

Dear Mr. Molleston and Mr. Pietsch:

Pursuant to Rule 3.02 of the Texas Rules of Disciplinary Procedure, I hereby notify you that the Supreme Court of Texas has appointed the Honorable Jim D. Lovett, Judge of the 6th District Court, Bonham, Texas to preside in

Commission for Lawyer Discipline v. Jay A. Pietsch

Sincerely,

SIGNED

John T. Adams
Clerk